

An Invitation to Partner with Kids Hope

A Shared Mission

At Kids Hope (Kids Hope Aus Ltd ABN 66 167 768 158), we believe every child deserves to be seen, heard, and supported. We partner with local churches and schools to provide one-to-one mentoring for children experiencing vulnerability—bringing hope, resilience, and belonging into their lives. Kids Hope is committed to best practice child safety standards and has adopted the *National Principles For Child Safe Organisations* to guide its work.

A Shared Commitment

As a **Partner Church**, you're not just supporting a school. You become part of the *Kids Hope Village*—a growing community of principals, coordinators, mentors, donors, prayer partners, and more; united by a simple yet powerful goal: **Hope in the life of every child.**

We encourage churches to:

- actively build a relationship with your local school, recognising that you are partnering with your community, not just mentoring children;
- encourage church-wide prayer and support for the school, children, mentors, and coordinators;
- explore ways to bless and engage with the broader school community (e.g. through staff encouragement, school events, or local collaboration);
- provide prayerful and pastoral support for volunteers involved in the Kids Hope program.

You join us in living out this mission—not only by mentoring children but by becoming a visible expression of God's love in your **local community**.

Together, we're creating a consistent, caring presence in the lives of children—one mentoring relationship at a time.

To facilitate this partnership, Kids Hope asks the church to enter into an agreement - attached. The purposes of this agreement are to clarify roles and responsibilities in the delivery of the program - particularly in relation to the protection of children - and to address liability and insurance issues.

Kids Hope's commitment to the church

In addition to the obligations contained in the agreement, Kids Hope commits to:

- provide promotional materials to help the church recruit mentors;
- provide mentors and the program coordinator with materials through its website, updates newsletters and workshops;
- be available for questions, coaching, and encouragement;
- share stories, insights, and outcomes from across the Kids Hope community;
- celebrate your impact and connect you to national initiatives and events;
- provide a dedicated team to support the church, coordinators and mentors through the lifecycle of the program;
- provide training of mentors and coordinators.

The Church's commitment to Kids Hope

- Host at least one mentor drive per year to invite new mentors from the congregation to serve children at the local school/s.
- Recognise and support volunteers in the Kids Hope program as serving representatives of your church.

Financial Contribution

While there's no formal fee, we'd love to be considered a missions partner to your church and invite you to make an annual donation as part of your commitment to building and supporting the Kids Hope Village.

Your financial support helps us:

- Train and support mentors and coordinators;
- maintain the highest child protection standards;
- develop high-quality resources and tools;
- invest in independent research and annual evaluations to ensure safe, best-practice mentoring;
- expand the program to reach more schools and children across Australia;
- continue to innovate in program delivery.

We'll provide guidance on how to give, and you are welcome to set this up as a one-off or recurring donation.

Let's Partner

Thank you for your willingness to serve, give, and connect with your local community through Kids Hope. By affirming the following commitments in this document, your church becomes a **Kids Hope Partner Church** in our growing Kids Hope Village.

Church Agreement

By this agreement, Kids Hope Aus Ltd ABN 66 167 768 158 ("**Kids Hope**") and [Church Name] enter into this agreement to work together. For the avoidance of doubt, the parties intend to create legal relations and agree that these reciprocal commitments constitute non-monetary consideration.

Those commitments are as follows:

Kids Hope's responsibilities

1. Kids Hope will:
 - Enter into an agreement with the school which clarifies respective roles and responsibilities including insurance coverage, the responsibility of the school to obtain parental consent and to provide a safe place for mentors to meet with children within a line of sight of others and to keep records of student progress;
 - train the Kids Hope coordinator and support his or her work;
 - provide training on mentoring in the context of the Kids Hope program;
 - check and regularly monitor Working with Children Checks (or relevant state-based equivalent) to ensure that all mentors are compliant;
 - provide ongoing training and support for coordinators and mentors;
 - maintain Public Liability Insurance concerning its role in relation to this program.
2. Kids Hope will satisfy any reasonable requests from the church to audit its compliance with these obligations.

The Church's responsibilities

1. Recruit and train volunteers in the program (such as mentors or the program coordinator) in accordance with its child protection policies and denominational requirements and any additional requirements either of the school or under state or territory legislation with the result that:
 - all volunteers have had referee checks;

- all volunteers have had child protection training sufficient to be qualified to work with children in the church's own programs (or in the absence of denominational training requirements, have done the child safe training required by Kids Hope).
2. Ensure that volunteers in the program have a valid Working with Children Check (or state equivalent) and have completed a National Police Check, where required.
 3. Confirm that all volunteers in the Kids Hope program would be accredited by the church's own child protection policies and denominational requirements, to be allowed to volunteer in its own programs for children and youth.
 4. Maintain adequate public liability insurance including in respect of liability arising out of the conduct of its own volunteers.
 5. Notify Kids Hope as soon as practicable and not later than 48 hours if the Kids Hope Program Coordinator or another responsible church leader becomes aware that a volunteer is no longer eligible to work with children.
 6. Notify Kids Hope as soon as practicable and not later than 48 hours if it decides to suspend or terminate a mentor's involvement as a mentor for reasons of child safety and will do whatever is necessary to cooperate with Kids Hope if Kids Hope decides to suspend or terminate a mentor's involvement in the program.
 7. Notify Kids Hope as soon as practicable and not later than 48 hours if the Kids Hope Program Coordinator or another responsible church leader becomes aware of any incident that gives rise to concerns about the suitability of a mentor to work with children or which otherwise could affect the reputation, of the mentoring program.
 8. Co-operate with Kids Hope and its insurers should the need arise, and to take reasonable steps to mitigate loss, preserve evidence, and assist with investigations and claims.
 9. Satisfy any reasonable requests from Kids Hope to audit its compliance with these obligations.
 10. The church further agrees that:
 - a) to the extent permitted by law, Kids Hope shall not be held liable for any loss or liability suffered or incurred by any person, except to the extent that such loss or liability is directly caused by the negligence of Kids Hope. This clause shall survive termination of this Agreement.
 - b) Personal information about mentored children/families will be held in the strictest confidence and will not be disclosed to any person other than the School, except as required by this Agreement or by law.
 - c) If confidentiality or privacy is not maintained, the Church agrees to release Kids Hope from any claim resulting from failure to adhere to this obligation.
 - d) The obligations in this clause shall survive termination of the Agreement.

Privacy and Confidentiality

Kids Hope and the church agree that to the extent permitted by law, the provision of information from one to the other on matters concerning child safety shall be an exception to otherwise applicable requirements concerning privacy and confidentiality.

Termination of Agreement

This Agreement continues until such time as either the church or Kids Hope withdraws from the Agreement. Either party will provide at least four weeks' notice in order to support a transition plan and to avoid unnecessary disruption to mentoring relationships.

Notwithstanding this notice period, Kids Hope may terminate this Agreement and withdraw from its involvement in the program at any time by notice to the church for reasons of child safety, reputational risk or breach of the obligations in this Agreement, and should the church decide thereafter to continue a mentoring program it should not do so using the name of Kids Hope or holding itself out to be supported by Kids Hope.

Appendix 1

Summary of Child Protection Responsibilities

Screening for suitability and child protection training: **Church**, in relation to its mentors, in compliance with Kids Hope and denominational requirements and any additional requirements of the state or territory.

Ensuring mentor has a working with children approval and meets all other legal requirements of the State or Territory to work with children: **Church**

Checking regularly on the currency of Working with Children approvals: **Kids Hope**

Training of mentors and coordinators: **Kids Hope**

Parental consent: the **School**

Mandatory reporting: **mentor** to report concerns to the school (although the Kids Hope mentor may have his or her own independent legal responsibility). Nothing in this agreement limits or replaces any obligation under child protection legislation to make a report to statutory authorities. All parties acknowledge that mandatory reporting obligations operate independently of internal reporting pathways.

Provision of safe place to mentor within line of sight of others: the **School**.

Maintenance of appropriate insurance cover for volunteers: each of the **school**, the **church** and **Kids Hope**.

Timely reporting of incidents: **Mutual** - each of the church and Kids Hope should report to the other, as soon as practicable and in any event within 48 hours of any child safety related incidents or other issues that might affect the reputation of, the mentoring program.

Suspension of mentors: the **school**, the **church** or **Kids Hope**.

Storage of records: weekly Progress Reports to be kept by the **school** in accordance with state or territory requirements.

Appendix 2: Code of Conduct

Please find the Kids Hope Code of Conduct [here on our website](http://kidshope.org.au/wp-content/uploads/2026/04/2026-04-15_Code-of-Conduct_Village-Agreement.pdf):

http://kidshope.org.au/wp-content/uploads/2026/04/2026-04-15_Code-of-Conduct_Village-Agreement.pdf

CHURCH DECLARATION

☐ I have read and agree to these terms and conditions of this Church Agreement.

CHURCH DETAILS:

Church Name: _____

Street Address: _____

Suburb: _____ State: _____ Postcode: _____

Church Email: _____

Church Phone: _____

Signed on behalf of the Church by Senior Pastor or an authorised representative:

Full Name: _____

Position: _____

Signature: _____

Date: _____

Signed on behalf of Kids Hope Aus Ltd by an authorised representative:

Full Name: _____

Position: _____

Signature: _____

Date: _____